

promptly investigate all reports of harassment, discrimination or bullying. Baptist Health prohibits retaliation against any applicant or employee who either reports or opposes harassment or discrimination, or who participates in an investigation of harassment or discrimination.

SUPPORTING/REFERENCE DOCUMENTATION:

- N/A

RELATED POLICIES, PROCEDURES, AND ASSOCIATED FORMS:

- BHSF Administrative HR Policy 5075 Employee Dignity and Respect (Harassment)
- BHSF Administrative HR Policy 5100 Workplace Violence
- BHSF Administrative HR Policy 5250 Employee Conduct
- BHSF Administrative IT Policy 104 Use of Computer E-Mail, Instant Messaging and Voicemail

ENFORCEMENT & SANCTIONS:

Violation of this policy may lead to disciplinary action, up to and including termination of employment.